

IT Employers in Canada Plan to Increase Hiring Throughout Q3



IT employers in Canada anticipate a Net Employment Outlook of +40%



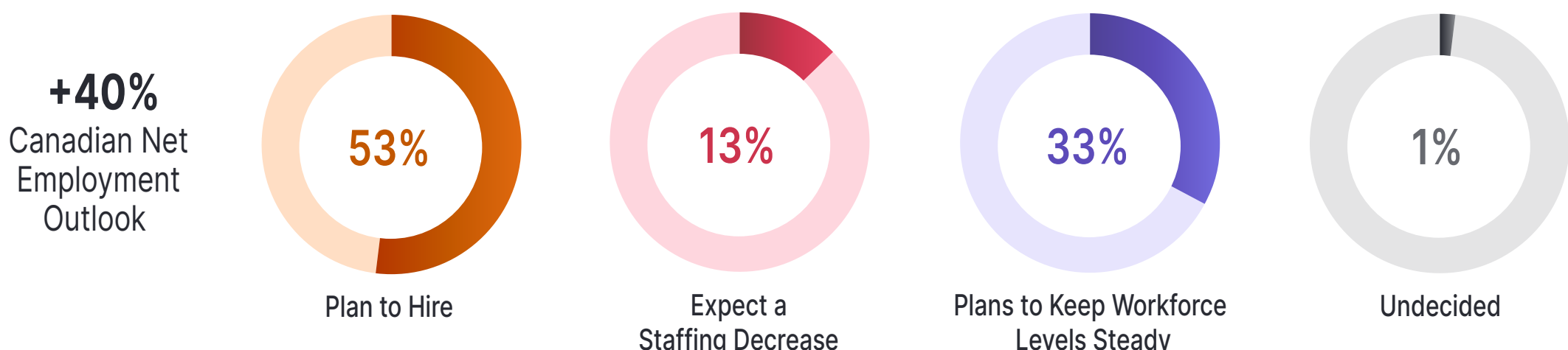
76% of IT employers in Canada report difficulty filling open roles



Top IT staffing priorities remain Cybersecurity, Technical Support, and Customer Experience

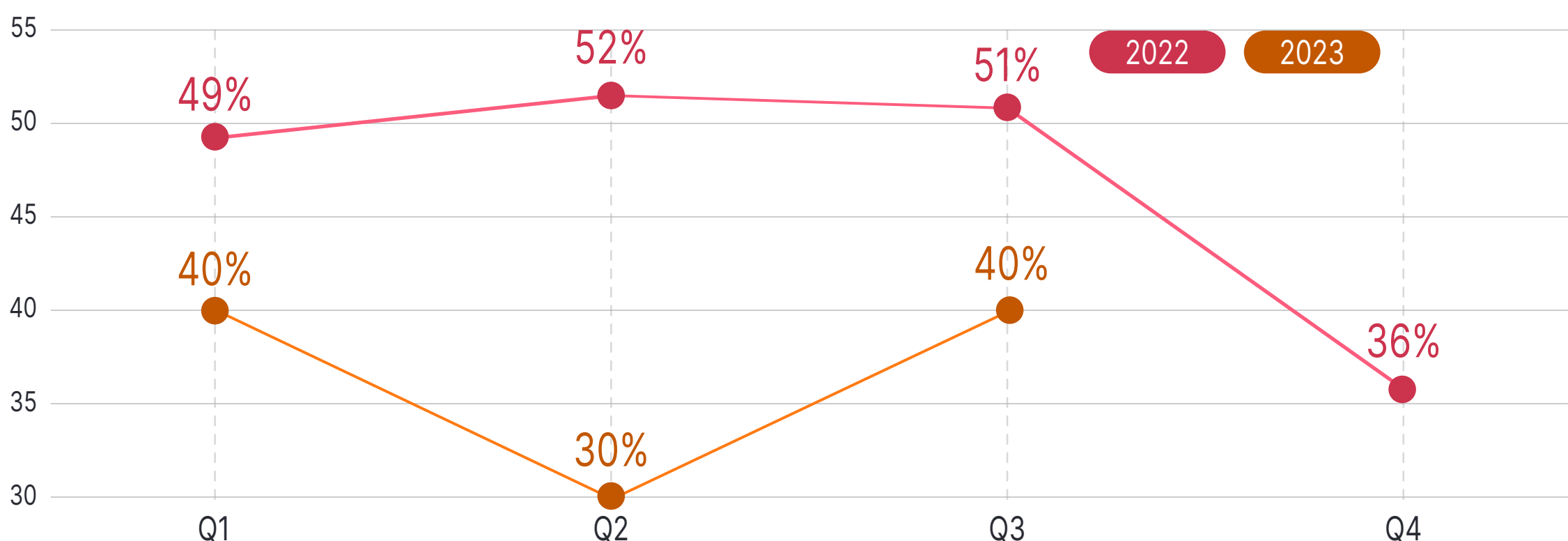
The Canadian IT Industry Employment Outlook

Used internationally as a bellwether of economic and labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **now stands at +40%.**



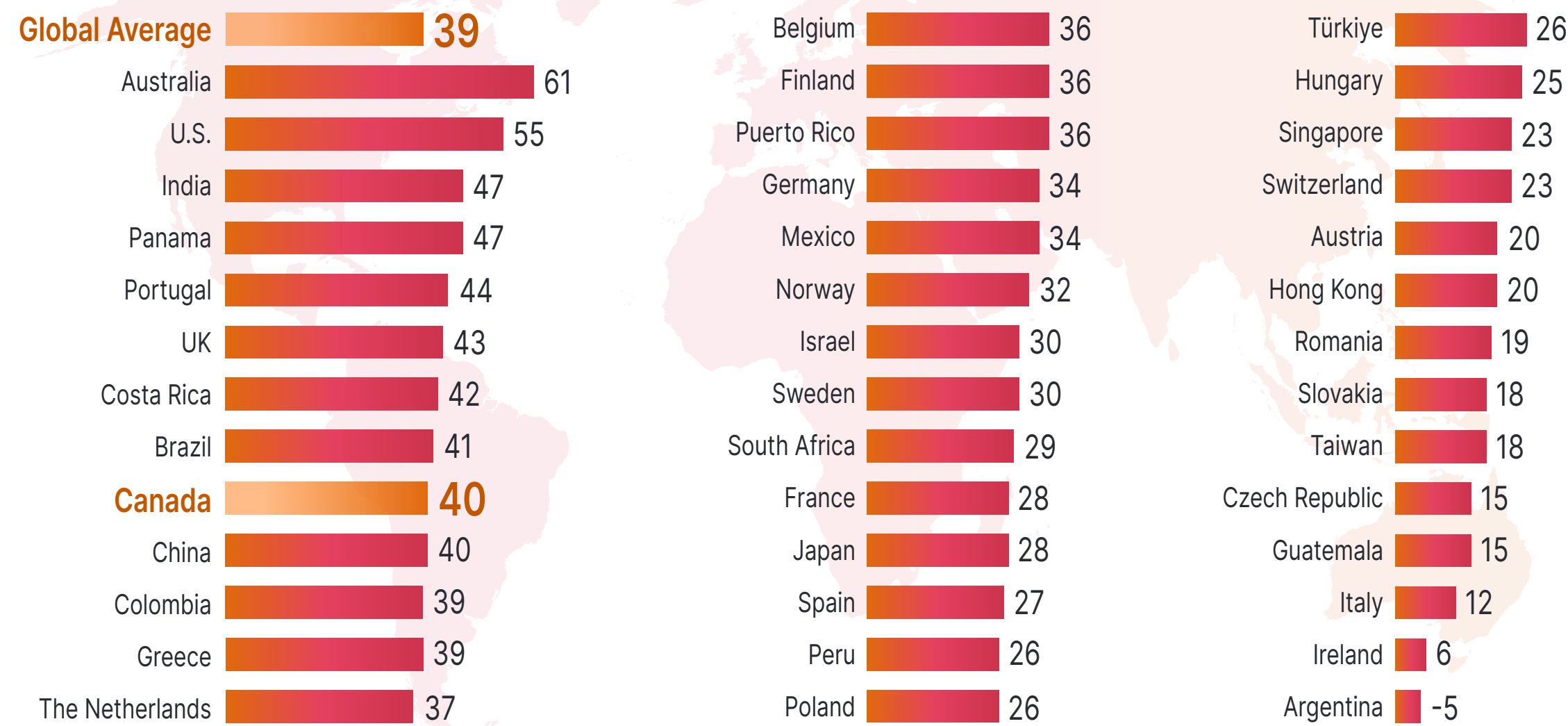
Changes Over Time

IT employers’ demand has strengthened by +10% since last quarter yet has eased -11% when compared to this time last year.



Hiring Expectations for July – September

Of the 41 countries, IT employers in **Australia**, the **U.S.**, **India**, and **Panama** are driving the demand for talent in Q3.



The IT Industry’s Priority Staffing Needs

Top 5 Staffing Priorities:

- 1 | Customer or User Experience, 38%
- 2 | Cybersecurity, 34%
- 3 | Technical Support, 34%
- 4 | Database Management, 27%
- 5 | Customer Relationship Management Systems, 26%

Top 5 Approaches to Address Tech Challenges:

- 1 | Hire New Workers with Required Skills, 56%
- 2 | Train & Upskill Your Current Workforce, 55%
- 3 | Hire Short-term Staff (freelancers, contract workers, etc.) to Fill Any Skills Gaps, 39%
- 4 | Reskill Workers from other areas of the organization to move into IT roles, 38%
- 5 | Invest More in Automation, 38%