



# From Gaps to Gains

## How Manpower Reinforced a Healthcare Workforce Under Pressure

### Business Issue

Faced with rising patient volumes, workforce shortages and increasing complexity, a top academic medical center turned to Manpower for help. Since 1968, we’ve partnered to provide agile, high-quality staffing solutions that adapt to their changing needs—ensuring continuity of care and operational resilience.

### Solution

To meet the center’s growing workforce demands, Manpower delivered a full-service staffing solution, including:

- End-to-end sourcing, screening, and onboarding
- Rapid deployment of thousands of temporary healthcare professionals
- Coverage across critical roles: nursing assistants, medical assistants, support staff, and more
- Reduced burnout risk with a 16-hour-per-week shift model, improving retention and performance.
- Flexible staffing models tailored for both short-term surges and long-term continuity

### Results

**\$250K+** Annual cost savings

**97%** Fill rate for rapid deployment

Our long-standing partnership has helped the organization maintain operational stability and high-quality care—even under pressure. Since 2007, Manpower has served as the **onsite staffing provider** across a wide range of departments and facilities, including:

- Hospitals and health centers
- Medical school campuses
- Dining halls and administrative offices

This scalable, responsive approach continues to support their mission while reducing time-to-hire and easing the burden on internal teams.